

Learn, Work, Lead Internship Program

Implemented AY 2022-2023; second recruitment cycle ongoing

The Learn, Work, Lead Internship Program was created for Concordia's incoming first-year students (including transfer students) who are pursuing a major in the School of Arts and Sciences and who are interested in gaining work experience in a nonprofit or public service setting. **Eight students will be chosen for the Learn, Work, Lead Internship Program** where they will receive training, networking opportunities, and paid work experiences during their time at Concordia.

Students in this program:

Learn: Experience activities related to understanding personal strengths and career discernment, including an optional vocation trek to learn about career opportunities in public service and nonprofits.

Work: Obtain at least one paid work learning experience at a public service/nonprofit organization. This could fulfill a required Pivotal Experience in Applied Knowledge (PEAK) learning opportunity. Internship stipends are up to \$2,500 for the equivalent of 180 hours.

Lead: Take part in training and development in leadership, team building, and communication. Collaboration with Concordia's Lorentzen Center for Faith and Work helps students develop an understanding of vocation, ethics, and value-based leadership.

Why apply?

- Get paid for work that prepares you for your professional career.
- Guaranteed work experience in a nonprofit or public service organization.
- Receive access to exclusive training and development opportunities.
- Build relationships with your fellow Learn, Work, Lead interns.
- Develop mentorships with off-campus professionals.

How to Apply

1. Students must be admitted to Concordia College before applying to the Learn, Work, Lead Internship Program. If you have not yet applied to Concordia College, [apply now](#).
2. Submit your [Learn, Work, Lead Internship Program application](#), including a short essay (400 words max) describing why you are interested in participating in this program and emphasizing your interest in a nonprofit or public service career.

Applications will be reviewed on a rolling basis. This program is open to all incoming first-year students (including transfer students) who are interested in majoring in the School of Arts and Sciences.

