



2023 PRESIDENTS INSTITUTE

Designing the Future



**NEW PRESIDENTS
PROGRAM**

**I Wish I Had Known
What I Know Now**

Get Ready For Live Polling

Open a web browser on your phone
(e.g., Safari, Chrome)

In the URL field type **vevox.app** and click “go”

Enter ID # **166-992-460**

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Presenters

**Tracy Y. Espy
President, Mitchell College**

**Kathy W. Humphrey
President, Carlow University**

Live Poll #1

Choose a word to describe your experience as a new president during the first few weeks and months. (Please submit one word at a time.)

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Choose a word to describe your experience as a new president during the first few weeks and months. (Please submit one word at a time.)



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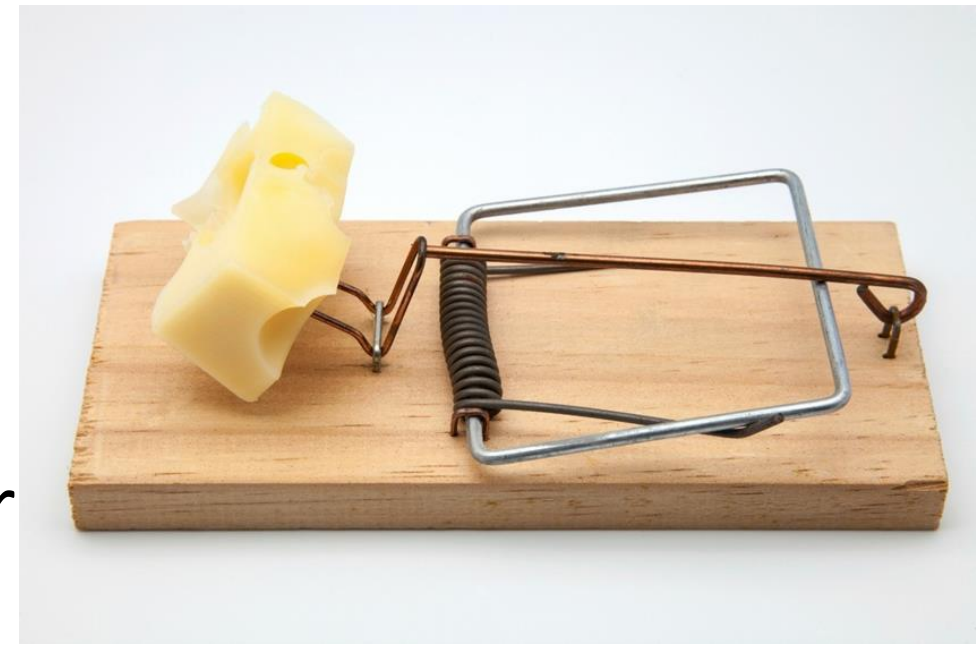
- Introductions
- Vegas: It all stays here
- Choose a word to describe your experience as a new president during the first few weeks and months.

- TRAPS: Beware of the traps. (What have you discovered?)
- Board Relations (Lessons Learned/Managing Well)
- General Leadership (Challenges/opportunities)
- Self- Care (What is your center?)



Beware of traps

- Don't get involved with disparagement of your predecessor or assume criticisms of predecessor are accurate
- Don't adopt truth from first teller, requiring others to disprove
- Don't assume it's wrong because it's not the way you've done it
- Don't be slow to act on things you know to be a problem



Beware of traps

- Don't lose control of the calendar, setting up an expectation of unreasonable access; not everybody needs a weekly meeting
- Don't use individual meetings for updates as opposed to outcome reports



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Board relations

- Remain neutral
- Begin the cultivation of new Board members immediately and address talent gaps
- Use the Board meeting for consultative purposes
- Examine the amount of time commitment you are asking of Board
- Help the Board help you
 - Introductions
 - Event hosting
 - Fundraising



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General Leadership

- Routine listening tours pay great dividends
- Cabinet meetings should drive strategies and address problems
- Expectations should be clear, refined and repeated (email length; when to call; deadlines; attire)
- Weekly meals with students provide perspective, though not always accurate



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Live Poll #2

Choose a word to describe what you are doing for self-care. (Please submit one word at a time.)

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Choose a word to describe what you are doing for self-care. (Please submit one word at a time.)

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Enter Text
and Press
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Self-care

- Set boundaries with time
- Take off one day a week
- Don't fall prey to the imposter syndrome
- Get an executive coach to help manage the weight of the office
- Understand that you can't get it all done in a year



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QUESTIONS?

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Thank you