



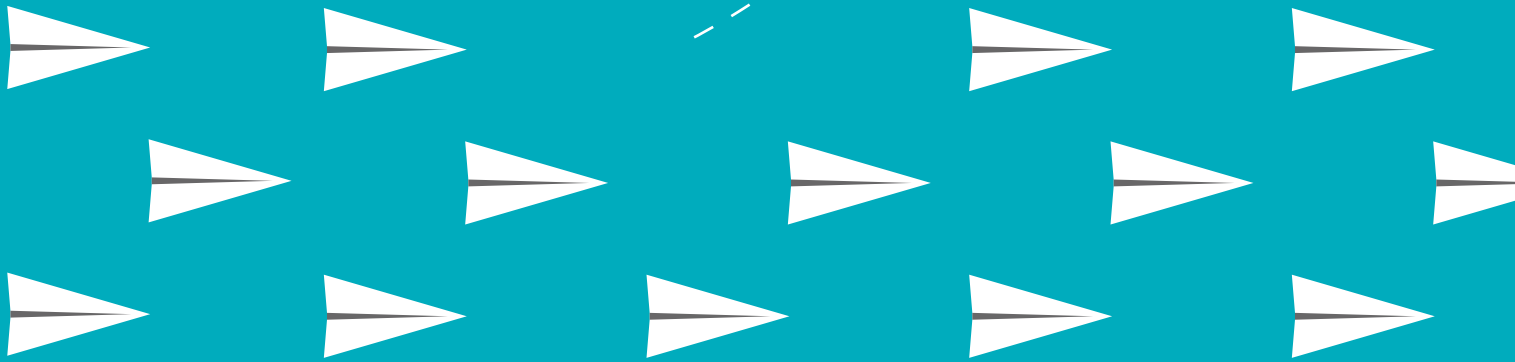
The Council of  
Independent Colleges



AMERICAN ACADEMIC  
LEADERSHIP INSTITUTE

# Senior Leadership Academy 2023–2024

A leadership development program to  
prepare experienced administrators  
for vice presidencies and other senior  
positions in independent higher education



OPENING SEMINAR:  
November 3–5, 2023  
Tampa, FL

CLOSING SEMINAR:  
June 13–15, 2024  
Washington, DC

NOMINATION DEADLINE:  
Friday, February 10, 2023  
5:00 p.m. EST

[www.cic.edu/SeniorLeadershipAcademy](http://www.cic.edu/SeniorLeadershipAcademy)

# Senior Leadership Academy 2023–2024

The Council of Independent Colleges (CIC) and the American Academic Leadership Institute (AALI) are pleased to announce the 2023–2024 Senior Leadership Academy (SLA), a yearlong program for administrators in higher education who aspire to cabinet-level positions in independent colleges or universities. Participants will acquire knowledge, skills, and experience germane to the responsibilities and activities central to the work of a vice president or cabinet officer.



*“Getting to know other people at the same stage in their careers was extraordinarily meaningful. When one adds to that the extraordinary leadership of the program and the opportunity to learn from successful and truly inspiring presidents and provosts, the entire package was tremendously valuable.”*

---

Timothy Schmitz  
SLA 2021–2022  
Associate Provost for Administration,  
Wofford College

## Leaders for a New Era

The SLA fills a gap in the current leadership pipeline by preparing talented leaders with the skills needed to advance to a senior leadership position on campus. The SLA also helps participants broaden their understanding of the higher education ecosystem and of the full range of leadership roles needed for institutional success.

## Program

The program consists of:

- Two seminars—one in Tampa, Florida, November 3–5, 2023, and the other in Washington, DC, June 13–15, 2024—led by current presidents, vice presidents, and other senior leaders in higher education as well as experts in key areas;
- Readings in leadership theory and practice;
- Professional Experience Plan (PEP), a highly individualized plan to fill gaps in the participant’s expertise and experience;
- Mentorship by both the participant’s campus mentor and the program director;
- Individualized executive coaching throughout the program; and
- Webinars, regional gatherings, book groups, campus visits, and other activities developed by participants.

## Program Leadership

Linda Bleicken, president of AALI and president emerita of Armstrong State University, will direct this year's program. In the coming year, AALI will celebrate more than five years of her leadership and welcome her successor.

## Participants

The program is intended for individuals whose next position would likely be a cabinet position in academic affairs, student affairs, finance and administration, enrollment management, or advancement, and whose current position might be assistant or associate provost, assistant or associate vice president, academic dean, assistant or associate dean, academic division chair, or administrative director.

Approximately 40 participants from independent colleges and universities will be selected.

## Costs

The individual program fee for the 2023–2024 academic year is \$2,550, which includes all program costs as well as meals during the two seminars. Participants or their institutions are responsible for travel and lodging expenses.

## Fellowships Available

With generous support from AALI, CIC offers fellowships to encourage broad and representative participation in SLA. Preference is given to nominees from under-resourced institutions that otherwise might be unable to support their participation. Nominators should indicate whether they wish a nominee to be considered for a Fellowship.



*“At first I was disappointed that my Senior Leadership Academy year happened during the COVID-19 pandemic. Then I realized it was a gift in disguise. Being able to connect with my SLA cohort, my working group, and our mentors was a bright light in the very difficult pandemic year. I looked forward to stepping away from my regular duties and reconnecting with my reasons for coming to higher education in the first place. It also was inspiring to learn about the work of other cohort members—to hear that others were facing the same difficulties and that together we could come up with viable solutions... We taught each other and encouraged each other through questions, challenges, and doubt, right into the next levels of success.”*

---

—Tarshia L. Stanley  
SLA 2020–2021  
Provost and Vice President  
for Academic Affairs,  
Wagner College

The SLA is generously supported by  
AALI and Academic Search.



*“SLA encouraged a profoundly introspective process of discernment and development over a sustained period. I was so grateful for the time, space, and framing for this reflection, making it an ongoing priority in the midst of the busyness of the academic year.”*

---

—Hilary Williams  
SLA 2021–2022  
Dean, School of Arts and Sciences,  
Colby-Sawyer College

## Nomination Procedure

Full information about the nomination process is available on the website: visit [www.cic.edu/SeniorLeadershipAcademy](http://www.cic.edu/SeniorLeadershipAcademy) for details. All nominations must be submitted online.

Individuals who wish to participate should ask the president, provost, or a vice president of their current institution to submit the nomination. The nomination packet must consist of:

- A nomination form, available at [www.cic.edu/SeniorLeadershipAcademy](http://www.cic.edu/SeniorLeadershipAcademy);
- The nominee’s curriculum vitae;
- A letter of nomination; and
- A statement by the candidate explaining his or her interest in and potential for a senior administrative position.

Submit the nomination materials as a single complete packet online at [www.cic.edu/SeniorLeadershipAcademy](http://www.cic.edu/SeniorLeadershipAcademy).

## Nomination Deadline

The nomination packet is due by **Friday, February 10, 2023, 5:00 p.m. EST**. Selection of participants will be announced by **Friday, March 17, 2023**.

## Additional Information

For questions about the nomination process or program logistics, contact Alana Cassidy at [acassidy@cic.edu](mailto:acassidy@cic.edu) or (202) 552-8977. For questions about program content, contact Linda Bleicken, president, AALI, at [linda@americanali.org](mailto:linda@americanali.org) or (202) 263-7488.



The Council of  
Independent Colleges

One Dupont Circle, NW, Suite 320  
Washington, DC 20036-1142  
(202) 466-7230 • [www.cic.edu](http://www.cic.edu) • @CICnotes