The Journey to Shared Services



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2024 Presidents Institute Independent Higher Education in a Democratic Society

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Presenters

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College and University Sustainability Project, Inc. (CUSP)



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Yesterday

- Convening Conversations
- Leveraging Conversations
- Creating a Vision
- Seizing an Opportunity
- Designing Governance

Today

- Two Schools and a Plan
- Half the Funding
- A Willing Foundation Partner
- A Robust Business Model
- A Refined Case

Tomorrow

- Is there a model that will attract sufficient partners to sustain it?
- Is there a way to overcome the cash flow barrier to entry?
- Will our ERP partners be patient?
- Will our campuses maintain membership through presidential and staff transitions?
- Will our campus constituents tolerate the change?

Lessons Learned

- Importance of Stable and Courageous Presidential Leadership
- Need for a Compelling Vision (HINT: It's not cost savings).
- Centrality of a Robust and Conservative Business Model, Financial Projections, Stress Testing

Western Pennsylvania Higher Education Shared Services Project



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Background

- Great interest
- No time, no money
- Foundation support

Phase 1: Pilot Feasibility Study

- Five Schools
- Steering Committee
- Eight Areas

Phase 2: Solicitation of Interest

- 17 Schools interested
- 15 Schools Procurement
- 6 Schools IT Platform, Software (ERP), Security

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Phase 3: Business Planning

- Procurement
- IT Platform, Software, Security
- Legal Work

Phase 4: Implementation

- Governance Structure
- Philanthropic Funding
- Creation

Lessons Learned

- Commitment from Presidents
- "Herding Cats" (Busy Cats)
- Over Communicate All (2)
 Stakeholder Groups
- Media Even Unflattering and Inaccurate (Imagine That!)
- Philanthropy is Key

Q&A Session



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Thank you for attending this session!





