



The Council of  
Independent Colleges

# NetVUE

Network for Vocation  
in Undergraduate Education  
[cic.edu/netvue](http://cic.edu/netvue)

## Vocation Across Campus

A SEMINAR FOR STAFF AT NETVUE INSTITUTIONS · JUNE 21–27, 2027



The Council of Independent Colleges (CIC) is pleased to offer a summer seminar for full-time staff in all campus offices and divisions at colleges and universities that are members of CIC's Network for Vocation in Undergraduate Education (NetVUE). Vocation Across Campus: Supporting Students' Search for Meaning is designed for staff who direct campus programs or serve in other long-term administrative capacities, but who do not also hold faculty appointments.

For summer 2027, the focus of the seminar will be first-generation students. Staff members who work with first-generation students and want to think more critically about the questions, hopes, and challenges that animate students' approach to vocational exploration are encouraged to apply.

### DATES AND DEADLINES

Nomination open  
**APRIL 2026**

Nomination deadline  
**NOVEMBER 20, 2026**

Seminar Gathering  
**JUNE 21–27, 2027**

Seminar Location  
**CENTRAL STATION HOTEL  
MEMPHIS, TN**

One of the most promising ways that staff can serve their students is to guide them into an exploration of their many callings in life. Staff who are committed to supporting students' vocational exploration and discernment can help them discover what might constitute a truly good, meaningful, and purposeful life.

The seminar will focus on understanding the characteristics of emerging adults, and considering how social, cultural, and institutional dynamics both facilitate and hinder exploring and living out one's vocation. **The particular focus will be on how first-generation students experience and navigate these and other dynamics.**

The seminar also includes substantial dedicated social time, designed to help form a cohort of mutual support. Participants will be expected, in the academic year following the seminar, to develop or revise programming or initiatives to add a deeper

focus on vocational exploration. Staff members from across campus, including areas such as residence life, student affairs, athletics, experiential learning, and advising, are encouraged to apply.



[www.cic.edu/VocationAcrossCampus](http://www.cic.edu/VocationAcrossCampus)

## SEMINAR LEADERS



**JULIE MASSEY** served most recently as the chief of staff at St. Norbert College, a role she assumed in the summer of 2021. Her previous roles included staff positions in ministry, mission, and student affairs. She directed St. Norbert's Lilly-funded vocational exploration program for over a decade, has served as a NetVUE consultant, and is a current member of the NetVUE Advisory Council. She holds an MDiv from Loyola University Chicago and an Executive EdD in higher education from Boston College. After decades of working alongside ministry and student affairs colleagues, she deeply respects the contributions made by staff in higher education and looks forward to the good work (and fun) that are sure to be part of this seminar.

**RICHARD SÉVÈRE** is associate dean of the college of arts and sciences at Valparaiso University. He led the implementation of the Bloom Scholars Program, the University's permanent four-year bridge program, which is designed to prepare a cohort of newly admitted historically-excluded students for life at college and beyond—with attention to their academic, social, and cultural development. In addition to his administrative duties, Richard is a NetVUE Faculty Fellow, has led workshops on vocation at other university campuses, and has appeared on NetVUE's Callings podcast. Richard is passionate about mentoring and is excited to co-lead this inaugural seminar for the dedicated staff at NetVUE colleges and universities, who play a central role in helping students search for meaning and explore their many callings in life.



## NOMINATION PROCESS

All staff who direct campus programs or serve in other long term administrative capacities are eligible for the seminar. Staff members must be nominated for this opportunity by a cabinet-level supervisor. The nominator's letter must include an affirmation that the staff member will be released from all campus obligations during the week-long seminar and will not be required to take annual leave or otherwise compensate the institution for this absence. *Please note: staff who also hold a regular faculty appointment are not eligible to be nominated.*

- CIC will select up to 20 participants by competitive nomination. Cabinet-level supervisors may nominate one individual for the seminar.
- Additional seminar information is available at <http://www.cic.edu/VocationAcrossCampus>

## CONTACT

For questions about the seminar or the nomination process, contact Rachael Baker, NetVUE associate director, at (616) 632-1060 or [rbaker@cic.edu](mailto:rbaker@cic.edu).