



 The Council of
Independent Colleges

Building Places
of Promise:
**Unlocking
Student
Success**

2025 Institute for Chief Academics Officers with
Chief Student Affairs Officers and Chief Student Success Officers
November 1–4, 2025 📍 JW Marriott, Indianapolis, IN

Building Together: Collaborating to Maximize and Innovate



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Building Places of Promise:
Unlocking Student Success

Presenters

Lynn University (FL)

- Anthony Altieri, Vice President for Student Affairs
- Katrina Carter-Tellison, Vice President for Academic

Nazareth University (NY)

- Maureen Finney, Provost
- Kimberly Harvey, Associate Provost and Dean of Students

Shenandoah University (VA)

- Karen Abraham, Provost
- Yolanda Barbier Gibson, Vice President for Student Affairs

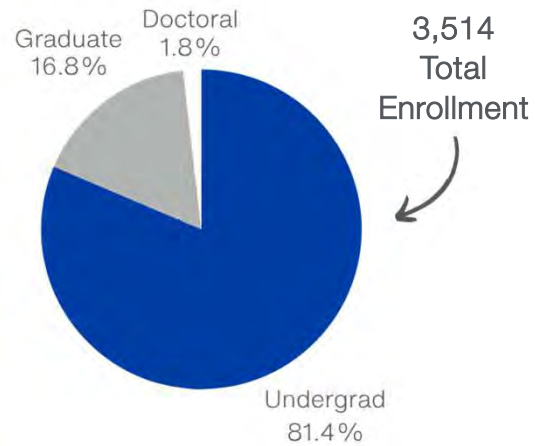


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Building Places of Promise:
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LYNN
UNIVERSITY

100 study
abroad
programs in 30
countries



9 Student Affairs
units focused on 4
pillars: safety, well-
being,
engagement, &
community



107 countries,
46 states &
territories

16:1
student faculty
ratio



Boca Raton, FL



6
Colleges

50
undergrad
15
graduate

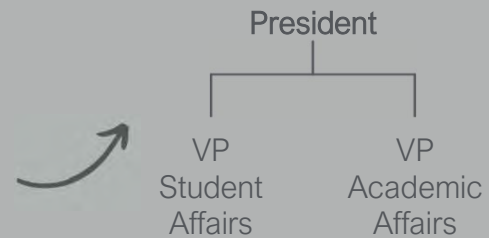


32,422
student engagements
in programming -
averaging a 20% increase
annually since 2020



Collaboration in Action: Principles and Outcomes for Student Affairs & Academic Affairs

Organizationally, the VP for Academic Affairs and the VP for Student Affairs both report to the President



1. Communication and dialogue

2. Active working group

- 5 faculty
- 5 Student Affairs staff
- VP Academic Affairs
- VP Student Affairs

3. Strategic partnerships

- Student Engagement Transcript
- Signature leadership development programs
- Experiential learning opportunities
 - Social Impact Lab
 - Citizenship Project



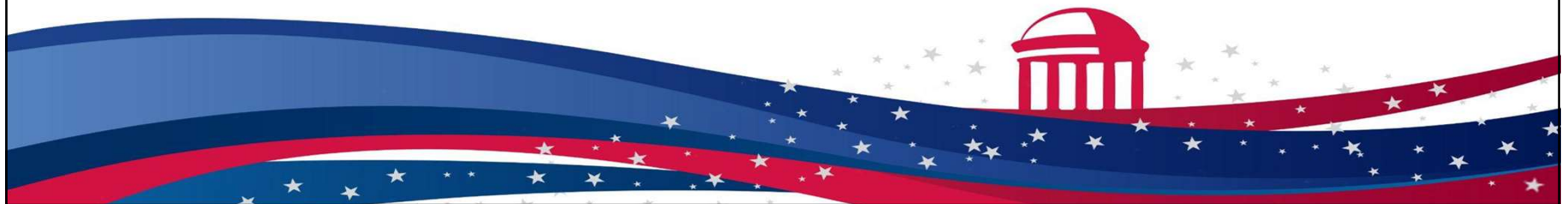


SHENANDOAH®
UNIVERSITY

150 ★ **YEARS**
1875-2025

Yolanda Barbier Gibson, PhD
Vice President of Student Affairs

Karen Abraham, PhD
Provost



Shenandoah University Quick Facts

- Student population – 4500
 - Undergraduate – 56%
 - Graduate – 44%
- 200+ areas of study
- 5 Locations in Virginia
 - Winchester (Main, Downtown, Health)
 - Loudoun County
 - River Campus
- Growing portfolio of on-line graduate programs
- World-class Conservatory
- Distinction in health professions programs



Academic Affairs

- 6 Academic Schools
 - College of Arts and Sciences
 - School of Business
 - School of Health Professions
 - School of Nursing
 - School of Pharmacy
 - Shenandoah Conservatory
- Academic Center for Excellence
 - Academic Advising/Tutoring
- Center for Transformative Teaching and Learning
- Global programs
- Registrar
- University Libraries

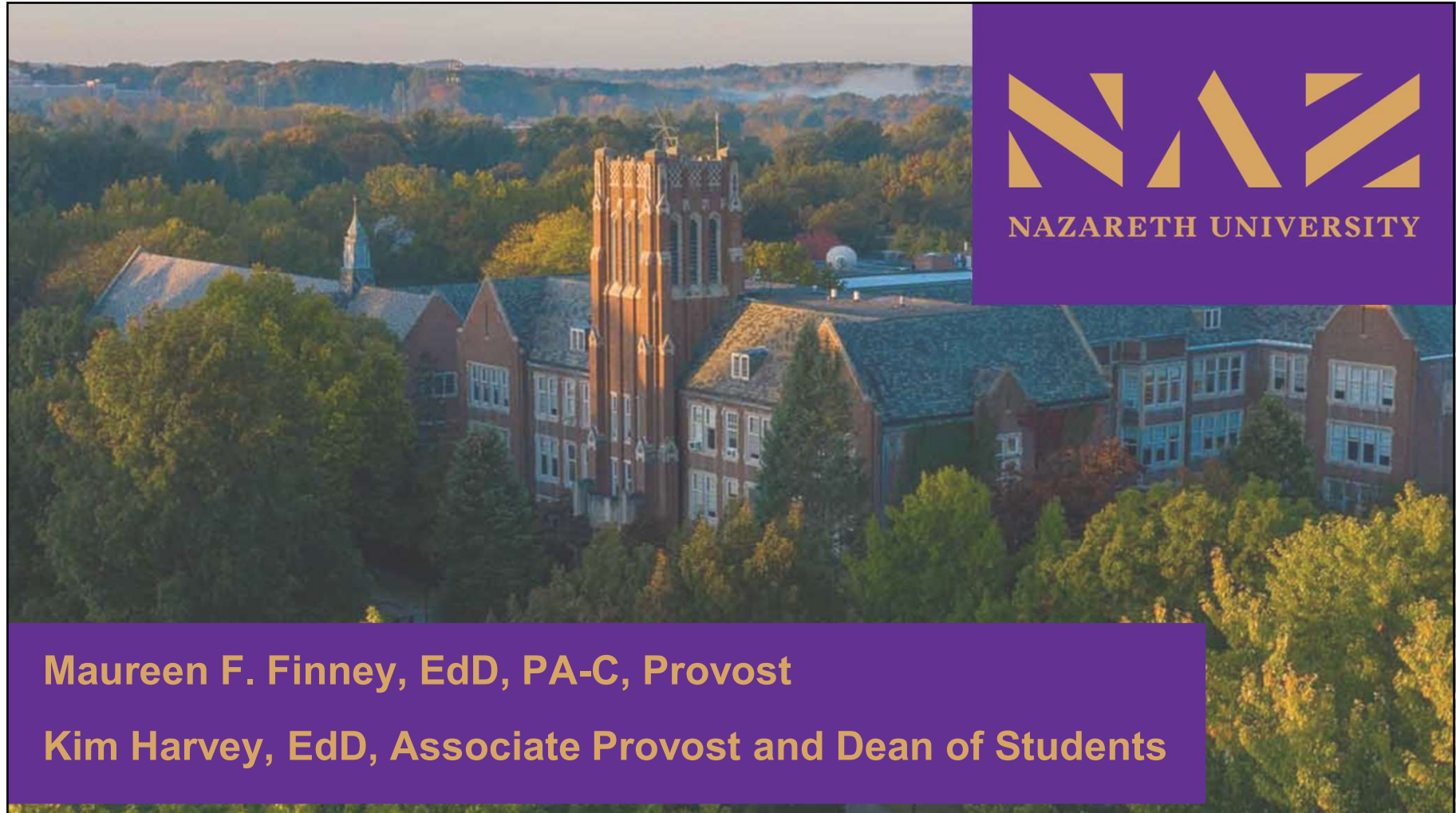
Student Affairs

- Athletics *
- Auxiliary Services (Dining, bookstore, copy/mail center and campus events/conference services)
- Career Services
- Civic Engagement
- Counseling & Wellness
- Child Care Center
- Dean of Students
- Diversity, Equity, & Inclusion
- Enrollment & Retention
- Residential Life
- Spiritual Life
- Student Leadership & Engagement

Key Collaborations Academic:Student Affairs

- Strategic Enrollment Management
- Student Success
 - Graduate Students
 - Students at diverse campuses
- Care Team/Student of Concern
- Wellness initiatives





Maureen F. Finney, EdD, PA-C, Provost

Kim Harvey, EdD, Associate Provost and Dean of Students

About Nazareth University

- Rochester, NY
- 1,800 undergraduate students and 500 graduate students
- 60 UG majors, 30 GR degrees and certificates
- Experiential Learning (EL) requirement as part of core curriculum
- 99% alumni are employed or in graduate school within six months of graduation
- Reporting structure: The Provost portfolio includes all learning and living aspects of the campus. The Dean of Students role was elevated to Associate Provost of Student Experience and reports directly to the Provost.

Provost Scope

Provost

Associate Provost

- Director, Professional Learning, Innovation & Creativity
- Director, Title III Project
- Director, Honors Program
- Director, Core Curriculum
- Director, Academic Assessment
- Director, Lorette Wilmot Library

Associate Provost of Student Experience (Dean of Students)

- Associate Dean of Students for Academic Thriving
- Director, Health & Counseling Services
- Associate Dean of Students for Campus Life
- Registrar
- Acting Director, Academic Success and Accessibility

Associate Vice President, Experiential Impact

- Director, Weider Community Engagement
- Executive Director, Center for International Education
- Director, Career Design
- Director, Internships Program
- Director, Research, Scholarship & Innovation
- Grants & Contract Specialist

Interim Director, Institutional Research & Effectiveness

Dean, College of Liberal Arts, Sciences, Business & Education

- Associate Dean, School of Business & Leadership, 1 Chair
- Associate Dean, School of Education, 1 Chair
- Department Chairs - 10
- Director, Community Youth Development
- Director, Gerontology
- Director, Women & Gender Studies
- Executive Director, Hickey Center for Interfaith Studies & Dialogue

Dean, College of Visual, Performing Arts, & Design

- Director, School of Music
- Chair, Art & Design Department
- Chair, Theatre & Dance Department
- Interim Production Manager
- Director, Institute for Responsible Technology

Dean, College of Interprofessional Health & Human Services

- Department Chairs - 8

Integration of Academic Affairs and Student Experience

- Creation and implementation of the Nazareth Thriving Framework to guide our work
- Examples of Success
 - Academic College Success course for all FTIC students
 - Master of Social Work (MSW) practicum in Residential Life (Well-Being)
 - Experiential Learning



Panel Discussion



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Building Places of Promise:
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Processes for Effective Collaboration



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Roadblocks to Success



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Building Trust



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Supporting Graduate Students



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The Future of Higher Education & Institutional Agility



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Q&A



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Thank you for attending this session!



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